Syllabus for [ETHICS & VALUES] – Eureka Campus		
Semester & Year	SPRING 2017	
Course ID and Section #	WORK 228 (E2051) No Pre/Coreq Needed	
Instructor's Name	Kintay Johnson, M.ED	
Day/Time	MON/WED/FRI 6:30-9:30PM, 1/30/17-2/3/17	
Location	Humboldt County Correctional Facility, Eureka, CA	
Number of Credits/Units	This is a NON-CREDIT course	
Contact Information	Office location	FM200
	Office hours	by Appointment
	Phone number	(707)-476-4560
	Email address	Kintay-johnson@redwoods.edu
Textbook Information	Title & Edition	On Course: Strategies for Creating Success in College
		and in Life, 7th edition, (2011). Boston, MA:
		Wadsworth., and handouts as needed will be
		provided.
	Author	Skip Downing
	ISBN	

### **Course Description**

An introduction to the importance of professional values and ethics in the workplace. Emphasis will be placed on how values influence actions, evaluating one's ethical behavior, and behaving ethically in the workplace.

### **Student Learning Outcomes**

- 1. Explain how ethical values influence our actions in the workplace.
- 2. Apply the three-step check list for identifying unethical behavior.

## **Special Accommodations**

College of the Redwoods complies with the Americans with Disabilities Act in making reasonable accommodations for qualified students with disabilities. Please present your written accommodation request at least one week before the first test so that necessary arrangements can be made. No last-minute arrangements or post-test adjustments will be made. If you have a disability or believe you might benefit from disability related services and may need accommodations, please see me or contact <a href="Disabled Students Programs and Services">Disabled Students Programs and Services</a>. Students may make requests for alternative media by contacting DSPS at 707-476-4280.

### **Academic Support**

Academic support is available at <u>Counseling and Advising</u> and includes academic advising and educational planning, <u>Academic Support Center</u> for tutoring and proctored tests, and <u>Extended</u> <u>Opportunity Programs & Services</u>, for eligible students, with advising, assistance, tutoring, and more.

# **Academic Honesty**

In the academic community, the high value placed on truth implies a corresponding intolerance of scholastic dishonesty. In cases involving academic dishonesty, determination of the grade and of the student's status in the course is left primarily to the discretion of the faculty member. In such cases, where the instructor determines that a student has demonstrated academic dishonesty, the student may receive a failing grade for the assignment and/or exam and may be reported to the Chief Student Services Officer or designee. The Student Code of Conduct (AP 5500) is available on the College of

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the Redwoods website at:

www.redwoods.edu/district/board/new/chapter5/documents/AP5500StudentConductCodeandDisciplinaryProceduresrev1.pdf Additional information about the rights and responsibilities of students, Board policies, and administrative procedures is located in the college catalog and on the College of the Redwoods website.

# **Disruptive Classroom Behavior**

Student behavior or speech that disrupts the instructional setting will not be tolerated. Disruptive conduct may include, but is not limited to: unwarranted interruptions; failure to adhere to instructor's directions; vulgar or obscene language; slurs or other forms of intimidation; and physically or verbally abusive behavior. In such cases where the instructor determines that a student has disrupted the educational process a disruptive student may be temporarily removed from class. In addition, he or she may be reported to the Chief Student Services Officer or designee. The Student Code of Conduct (AP 5500) is available on the College of the Redwoods website at:

www.redwoods.edu/district/board/new/chapter5/documents/AP5500StudentConductCodeandDisciplinaryProceduresrev1.pdf

Additional information about the rights and responsibilities of students, Board policies, and administrative procedures is located in the college catalog and on the College of the Redwoods website.

### **Emergency Procedures for Humboldt County Correctional Facility**

Roving Officers will escort all visitors out of the building, using the appropriate evacuation routes. The Roving Officers will verify the visitor's identification prior to letting them out of the facility. The inmates are returned to their appropriate housing unit and then relocated by correctional staff if the need is determined by the incident commander.

College of the Redwoods is committed to equal opportunity in employment, admission to the college, and in the conduct of all of its programs and activities.

This is a non-credit course. Assignments will be graded accordingly; a grade of "satisfactory" will be awarded for participation.

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Class Schedule:

DAY 1: Introductions, Establish student goals, Prescribed instructional plan, Independent and Teacher-led work, Five ethical principles (purpose, pride, patience, perspective, persistence), Ethical dilemmas (e.g. lying, cheating, stealing), Three-step checklist for identifying unethical behavior (Is it legal? Is it a 'win-win' situation? Would you do the same thing if a loved-one, boss, or a friend was watching, or if it would be on the front page of the paper tomorrow?).

DAY 2: Cultural and religious values can influence the ethical decision-making process, Personal and work ethics should be authentic and meaningful, These topics may be subjective.

DAY 3: Barriers in making good ethical decisions (e.g. power differentials, pressures, judgment, expectation), Ways to overcome ethical barriers (e.g. setting clear policies and procedures, separation of duties, effective monitoring, transparency, clear mechanisms for reporting wrongdoing).

\*Because this is a self-paced course, students may begin the course work independently of other students' progress.

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