

Syllabus for: Bus68: Introduction to Management

Semester & Year:	Fall 2015
Course ID and Section Number:	E8531 (038531)
Number of Credits/Units:	3
Day/Time:	Monday / Wednesday 4:30 pm to 5:55 pm
Location:	CR Main Campus; Humanities Bldg, Room HU218
Instructor's Name:	Laura A Wolfsen
Contact Information:	Office location and hours: ½ hour before and after class or by appointment. Email: Thru Canvas (preferred) or laura-wolfesen@redwoods.edu

Course Description:

An introduction to modern management theory. Key topics include the role and function of a manager, organizational design and structure, strategic and tactical planning, communication strategies, human resource management, diversity in the workforce, ethics and social responsibility, motivational theories, and management of change.

Student Learning Outcomes :

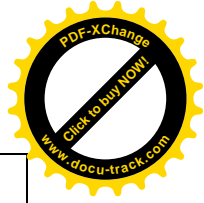
1. Use management skills and concepts to make recommendations and decisions.
2. Describe and analyze the importance of business ethics and the ability to apply ethical theory to real-world behaviors in business.

Special accommodations:

College of the Redwoods complies with the Americans with Disabilities Act in making reasonable accommodations for qualified students with disabilities. Please present your written accommodation request at least one week before the first test so that necessary arrangements can be made. No last-minute arrangements or post-test adjustments will be made. If you have a disability or believe you might benefit from disability related services and may need accommodations, please see me or contact Disabled Students Programs and Services. Students may make requests for alternative media by contacting DSPS.

Academic Misconduct:

Cheating, plagiarism, collusion, abuse of resource materials, computer misuse, fabrication or falsification, multiple submissions, complicity in academic misconduct, and/ or bearing false witness will not be tolerated. Violations will be dealt with according to the procedures and sanctions proscribed by the College of the Redwoods. Students caught plagiarizing or cheating on exams will receive an "F" in the course.



The student code of conduct is available on the College of the Redwoods website at:
<http://www.redwoods.edu/District/Board/New/Chapter5/Ap5500.pdf>

College of the Redwoods is committed to equal opportunity in employment, admission to the college, and in the conduct of all of its programs and activities.

Emergency Procedures

Please review the campus evacuation sites, including the closest site to this classroom (posted by the exit of each room) and review www.redwoods.edu/safety.asp for information on campus Emergency Procedures.

During an evacuation:

- Be aware of all marked exits from your area and building. Know the routes from your work area to the nearest exits.
- Once outside, move to the nearest evacuation point outside your building.
- Keep streets and walkways clear for emergency vehicles and personnel.
- Do not leave campus, unless it has been deemed safe by the Incident Commander or campus authorities. (Eureka Main Campus: Be aware CR's lower parking lot and 101 frontage are within the Tsunami Zone).

RAVE – College of the Redwoods has implemented an emergency alert system. Everyone is entered already to receive a message at their CR email address. In the event of an emergency on campus, you can also elect to receive an alert through your personal email, and/or phones at your home, office, and cell. This emergency alert system will be available to all students, staff, and other interested parties.

Registration is necessary in order to receive emergency alerts. Please go to <https://www.GetRave.com/login/Redwoods> and use the "Register" button on the top right portion of the registration page to create an account. During the registration process you can elect to add additional information, such as office phone, home phone, cell phone, and personal email. Please use your CR email address as your primary Registration Email. Your CR email address ends with "[redwoods.edu](http://www.redwoods.edu)."



COLLEGE OF THE REDWOODS BUSINESS DEPARTMENT

(Please Note: This syllabus is subject to change)

Course Number: BUS68 Syllabus, Fall 2015

Course Title: Introduction to Management (E8531 / 038531)

Lecture: 2 sessions weekly; 3 Units

Tuesday / Thursday, 4:30 – 5:55 pm

Location: Main CR Campus – Humanities Building, Room HU218

Pre-requisites: Bus10 and English150 are recommended

Instructor: Laura Wolfsen, BS Business; MBA

Office Hours: Half hour before class, after class & by appointment

Phone: 707-476-4100 ext. 3084

Email: laura-wolfesen@redwoods.edu

Course Description

An introduction to modern management theory. Key topics include the role and function of a manager, organizational design and structure, strategic and tactical planning, communication strategies, human resource management, diversity in the workforce, ethics and social responsibility, motivational theories, and management of change.

Text

Required: MGMT, 8th edition, Chuck Williams, Cengage Learning.

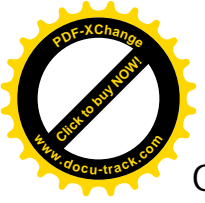
(ISBN-13: 978-1-285-86750-2)

Other Recommended: None

Student Learning Outcomes

Upon successful completion of this course, the student will be able to:

- Use management skills and concepts to make recommendations and decisions.
- Describe and analyze the importance of business ethics and the ability to apply ethical theory to real-world behaviors in business.



Organization of Course

Class Participation

Students are expected to attend all lectures, as attendance is required. Participation is a critical part of the learning process and is closely associated with attendance. Lack of participation and excessive absences will jeopardize the status of the student in that course objectives may not be met. CR has an excessive absence policy. For this reason, your attendance will affect your grade as follows: Students missing more than four consecutive class sessions without notifying the instructor will be dropped from the course through the 10th week of the semester.

The only exception to this policy is for an emergency. In that case, you need to notify me as soon as possible regarding your situation.

Teaching/Learning Methodologies

Student participation is critical to the overall success of the class. Active involvement in the learning process is essential. Instructors serve as facilitators of learning and engage students in a variety of activities to promote the acquisition of communication skills. Reading course materials is essential to achieving subject matter mastery, and students should come to class prepared.

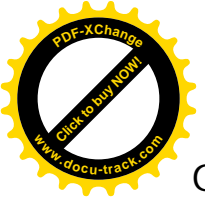
Though lecture is an important element of the classroom experience, additional participative activities (e.g. discussion, reflection and application) enhance the learning process. Each member of the class, instructor and student alike, is responsible for creating an effective and enjoyable learning environment.

Note: If you are having difficulty with course content or assignments, please make an appointment with your instructor immediately.

Students with special needs will be accommodated. Please let your instructor know about any special needs that you may have and contact College of the Redwoods' Disabled Student Programs and Services (DSPS) at 707-476-4280 for information and assistance with support services.

Classroom Conduct (Reference Student Code of Conduct in College of the Redwoods 2015-2016 Catalog)

- Attendance - Please be prompt. Late arrivals are disruptive to both lectures and class discussion and show disrespect to those who are on time.
- Be prepared for class.
- No Cell Phones. Please turn off your cell phone (or any other electronic devices) prior to entering the classroom.
- Respect all class participants.
- No sunglasses are to be worn in the classroom; chewing gum is also prohibited.
- Students missing more than four consecutive class sessions will be dropped from the class through the 10th week of the semester.



Grading

- Evaluation will be based on quizzes, assignments, midterm and final examination.
- Canvas will be utilized to post class lecture slides and track student progress. All quizzes will be taken on-line at Canvas and all assignments are to be submitted thru Canvas. The results of all quizzes, exams and assignments will be posted on Canvas.
- Exams – The midterm and final are 100 points each and are not cumulative; each will contain a maximum four point bonus question. (Essay Question). Exam questions will be variable.

Percentage of Grade:

Quizzes	25%
Assignments	25%
Midterm	25%
Final	<u>25%</u>
	100%

Grading Scale:	93-100%	=	A	90-92%	=	A-		
	83-86%	=	B	87-89%	=	B+	80-82%	= B-
	70-76%	=	C	77-79%	=	C+		
	60-69%	=	D					

If your final grade is on the "bubble" (e.g., 79% or 89%, class participation will be the deciding factor. Extra credit is given at the Instructor's discretion.

Assignments

- There is a quiz for each chapter. Ten quiz scores (100 pts) will be counted toward the grade. Five quizzes from Ch 1-8 and 5 quizzes from Ch 9-16. No make-up quizzes will be administered. Quizzes will be on-line through Canvas.
- Written Assignments are due at the beginning of class.
 - There are three assignments worth a total of 200 points. Together they comprise 25% of the grade.
 - For unexcused tardiness and unexcused absences, assignments submitted after class begins will be considered late. Late assignments will receive a 50% deduction. Any assignment turned in more than one week late will receive no credit. For excused tardiness and excused absences a minimum two-hour notification prior to class is required via e-mail. Midterm and Final exams cannot be made-up.
- Attendance is required for all presentations. There will be no make-up presentations. It is expected you will attend your fellow classmates' presentations as a professional courtesy – even if you have already completed your presentation.

