

Proposed Recommendations to the Enrollment Management Committee
Multicultural and Diversity Committee of the Academic Senate
November 1, 2013

The Multicultural and Diversity Committee has been tasked by College of the Redwoods' 2012-13 Strategic Equity in Hiring Plan, specifically initiative III.1.J, with the following:

"The Multicultural and Diversity Committee will review curriculum offerings to determine courses (or additional courses) that would serve our underrepresented students and attract a diverse pool of instructors. The resulting list of courses will be sent to appropriate discipline experts, division deans, and directors to consider in course scheduling and course initialization. The list will also be sent to the Enrollment Management Committee for consideration. Chair of MDC and Senate Co-Presidents."

The MDC has compiled the following list of courses and accompanying justifications that may need protection in case of low enrollment because they may attract a diverse student body and/or faculty. (**Bold** is a new addition to the list).

- **ANTH 3** – we recommend expanding the number of section offerings because current offerings in Fall 2013 were insufficient to meet student demand. This course needs protection in particular at the Del Norte and Mendocino centers, where sections may be low enrolled in terms of district standards but the course meets the college's planning goals related to diversity in education content and in the fact that it attracts underrepresented students
- **GEOG 2** -- the catalog description for this course serves as justification for its protection: "Introduction to the spatial distribution and organization of human activity. This includes an investigation of the relationship between cultural development and environmental influences. Students will explore the relationships of physical geography to the customs, arts, social institutions, and achievements of cultures. Topics include migration, population growth, economic development, urbanization, and energy demands."
- ENGL 9
- ENGL 10
- ESL 102
- **ESL 202B**
- ESL 302B
- HE-2 at the Eureka campus
- HIS-11
- HIS-12
- NAS-1 at the Eureka campus
- **Expansion of NAS course offerings throughout the district but especially in particular at the Del Norte and Mendocino centers.**
- SPAN 99 at the Eureka Campus – this course is offered in conjunction with the Latino Film Festival, which CR has committed to be a partner on with HSU, and

which we have documented in our accreditation report. We wish to reiterate the importance of Span 99 because of its role as a companion class to the Latino Film Festival, which in the president's recent letter to the ACCJC is documented as one of the college's committed initiatives in meeting student equity goals.

- SOC 9