

Proposed Recommendations to the Enrollment Management Committee
Deans Counsel and Enrollment Management Specialist
Multicultural and Diversity Committee of the Academic Senate
March 6, 2015

The Multicultural and Diversity Committee has been tasked by College of the Redwoods' Workforce Equity in Hiring Plan, specifically initiative III.1.J, with the following:

"The Multicultural and Diversity Committee will review curriculum offerings to determine courses (or additional courses) that would serve our underrepresented students and attract a diverse pool of instructors. The resulting list of courses will be sent to appropriate discipline experts, division deans, and directors to consider in course scheduling and course initialization. The list will also be sent to the Enrollment Management Committee for consideration. Chair of MDC and Senate Co-Presidents."

The MDC has compiled the following list of courses and accompanying justifications that may need protection in case of low enrollment because they may attract a diverse student body and/or faculty.

- ANTH-3-- Introduction to Cultural Anthropology
- CINE-3 --The Cinemas of Latin America, Asia, and Africa
- GEOG-2-- Cultural Geography
- ECE 18 --Teaching a Diverse Society
- ENGL-9 --World Literature: Early Modern to 20th Century
- ENGL-10-- World Literature: Antiquity to The Early Modern Era
- ESL-102 -- ESL Beginning Level, Part III
- ESL-302B --ESL Beginning Level, Part 2
- ESL-302A-- ESL Beginning Level, Part 1
- ESL-200 --Fundamental English for Second Language Learners-Low Beginning
- ESL-201-- Fundamental English for Second Language Learners-High Beginning
- HE-2 --Women's Health Issues at the Eureka site
- HIS-11-- History of Women in America: Pre- Contact to 1877
- HIS-12-- History of Women in America: 1877- Present
- NAS-1-- Introduction to Native American Studies at the Eureka campus
- NAS-13--Native Cultures of Northwestern California
- NAS 21-- Native American History
- PE-15 --Women's Self Defense
- POLISCI-3--Modern World Problems
- SPAN-1A -- Elementary Spanish I
- SPAN-1B-- 1B Elementary Spanish II

SPAN 99A-- Latin American Cinema at the Eureka Campus – We wish to highlight the importance of Span 99 because of its role as a companion class to the Latino Film Festival, which in a 2013 president's letter to the ACCJC is documented as one of the college's committed initiatives in meeting student equity goals.

- SOC 5-- Race and Ethnicity in Society
- SOC 9-- Introduction to Women's Studies