

Section 8. **Multicultural and Diversity Committee**

A. Membership: The term of each faculty and associate faculty member, including the chair, shall be two years, with staggered terms expiring July 1. The Committee shall consist of the following members:

1. The chair appointed by the President and confirmed by the Senate;
2. At least three faculty appointed by the Chair; Faculty members of the MDC will also serve on another committee in order to represent topics, issues, and concerns related to the purview of the MDC. During MDC meetings, they will report on these items to other members, seeking advice and assistance when necessary. The MDC will meet at least once a month, but not more than twice a month in order to facilitate this communication. Such outside committees may include, but are not limited to the following committees: Curriculum Committee, Student Equity Committee, Facilities Planning Committee, Academic Standards and Policy Committee, Program Review Committee, Enrollment Management Committee, Instructional Council, Equal Employment Opportunity Advisory Committee (EEOAC), Technology Planning Committee, Educational Master Plan, Disabled Student Programs and Services Advisory Committee, Behavioral Intervention Team, and other committees whose scope impacts the duties and purposes of the Multicultural and Diversity Committee
3. At least one associate faculty appointed by the Chair;
4. The Director of Human Resources or their designee shall serve as a non-voting, ex-officio member;
5. A liaison from Disabled Student Services who shall serve as a non-voting, ex-officio member;
6. The Chief Instruction Officer/Chief Student Services Officer (CIO/CSSO) or designee, who shall serve as a non-voting, ex-officio member;
7. The Director of the Multicultural and Diversity Center shall serve as a non-voting, ex-officio member;
8. At the option of the Multicultural and Diversity Committee Chair, up to three non-voting, ex-officio advisors may be added to the Committee: one from the community, one from the student body, and one from the classified staff.

B. Duties and Purposes:

1. To promote a rich variety of backgrounds and perspectives to the students and the District;
2. To support implementation of the Student Equity Plan on behalf of the Academic Senate;
3. To support implementation of the Work Force Equity in Hiring Plan on behalf of the Academic Senate;
4. To support multicultural events and diversity training for all faculty, staff, and students;
5. To promote the retention of students, faculty, and staff from underrepresented groups; and
6. To assist in the development of strategies that demonstrate inclusiveness as a District value.

7. The Chair or designee serves as liaison to the Equal Employment Opportunity Advisory Committee (EEOAC) and the Student Equity Plan Committee (SEPC).