



**College of the Redwoods
Request for Staff Funding FY 2015-16**

This form should be used for requesting new staff positions and included in the program review process.

Initiator:

Date: **Campus/Site:**

Department:

Requested Amount:

Divisional Rank (if any):

Position Title: (ex. ISSII, etc.)

Position description (please provide details about the position need):
[form will expand as needed]

This position is providing academic support in the area of English and the humanities in the LIGHT Center. This is support for both DSPS students and non-DSPS students enrolled in Educational Assistance Classes (formerly called Special classes).

Statement of Need (Justify the need for the position)

Over the years it has been whittled down to a 30 hour, then a 19 hour. At its current 19 hours we are unable to adequately provide support to students in the humanities. Moreover, we are finding it increasingly hard to keep qualified staff at the 19 hour level, as it is too few hours to make a living and too many hours to get another instructional job. Therefore, we are having to recruit new people each year. That doesn't serve the students well, nor does it help staff cohesion and morale.

Link with Institutional Goal/Assessment Results (Describe):

In DSPS, our program review goals as well as our assessment goals are designed to enhance success in academic coursework and increase persistence. DSPS students have a great level of persistence than the general student body, but the advantage of being able to take an Educational Assistance class does not have a meaningful impact on that persistence and success. It is our goal to increase both persistence and success, but with this reduced staffing, we have little chance of doing so from the LIGHT Center side.



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