



The **Mission** of the College drives planning at every level. The **Education Master Plan** is the highest level plan to ensure fulfillment of the Mission. The **Institutional Effectiveness Committee (IEC)** has oversight for creating an ad hoc **task for** to make sure that a new Education Master Plan is developed every five years. The IEC also sees that the Educational Master Plan is followed by overseeing development of an **Annual Plan** each year. The Annual Plan contains a manageable set of actions of focus each year to achieve the goals in the Education Master Plan. The IEC monitors the progress of these actions.

The Education Master Plan is used by the College's various **Planning Committees** when developing their operational plans. **Operational plans** such as the Technology Plan and the Distance Education Plan are specific plans needed to drive forward the operations of the college. Operational planning actions with a large impact on the college are included in the Annual Plan for heightened awareness.

The Annual Plan is one of many sources of information that drive **Program Review**. While faculty and staff analyze their effectiveness and plan for the future, they review **program indicator datasets**, and reflect critically on **assessment findings**. The **Assessment Committee** oversees the assessment process such that academic and student development programs can reflect on assessment of Student Learning Outcomes (SLOs) according to a 4-year plan in which program outcomes are assessed by mapping related course outcomes. The Assessment Committee also holds Institutional Outcome Assessment sessions to identify how the college can improve and discoveries from these sessions are used to develop the Annual Plan.

The **Program Review Committee (PRC)** reviews the program reviews and provides feedback about each section according to a rubric that ranges from developing to exemplary. The PRC looks for trends such as in planning, assessment, and data discoveries and develops an executive summary. The summary is presented to the campus and is used to develop the Annual Plan. As faculty and staff review their programs, they reflect on progress towards past planning items, and develop a new set of **program plans** for the upcoming year. Program plans are reviewed by the IEC to identify themes for the Annual Plan.

The need of additional resources to carry out program plans results in **resource requests**. These requests can be monetary, or they can be for personnel. Personnel requests for faculty are routed to the faculty prioritization committee. Staffing requests go to Cabinet for ranking. XXXXCabinet and Deans review and rank items they have the operational budget to fund. The remaining items go to planning committees for ranking. Technology and facilities requests are ranked by the **Technology and Facilities Committees**, and their rankings are forwarded to the **Budget Planning Committee (BPC)**. Non-technology or facilities rankings also go to the BPC. The BPC then does a final ranking using the rankings of the other committees, and communicates back to faculty and staff the items approved for funding.