**Goal 1: Completion**

**Systemwide Goal:**

Increase by at least 20% the number of CCC students annually who acquire associate degrees, credentials, certificates, or specific job-oriented skill sets.

**Goal 1A: Increase all students who earned an Associate Degree (including ADTs)**

College of the Redwoods will increase among all students, the number who earned an associate degree or associate degree for transfer in the selected or subsequent year from:

|  |  |  |
| --- | --- | --- |
| **# in 2016-17** | **Expected # in 2021-22** | **% Increase** |
| 415 | 520 | 25% |

**Goal 1B: Increase all students who earned a Chancellor’s Office Approved Certifcate**

College of the Redwoods will increase among all students, the number who earned a Chancellor’s approved certificate in selected or subsequent year from:

|  |  |  |
| --- | --- | --- |
| **# in 2016-17** | **Expected # in 2021-22** | **% Increase** |
| 144 | 209 | 45% |

**Goal 2: Transfer**

**Systemwide Goal:**

Increase by at least 35% the number of CCC students system-wide transferring to a UC or CSU

**Goal 2A: Increase all students who earned an Associate Degree for Transfer**

College of the Redwoods will increase among all students, the number who earned an associate degree for transfer in the selected or subsequent year from:

|  |  |  |
| --- | --- | --- |
| **# in 2016-17** | **Expected # in 2021-22** | **% Increase** |
| 59 | 87 | 47% |

**Goal 2B: Increase all students who transferred to a CSU or UC institution**

College of the Redwoods will increase among all students, the number who earned a Chancellor’s approved certificate in selected or subsequent year from:

|  |  |  |
| --- | --- | --- |
| **# in 2016-17** | **Expected # in 2021-22** | **% Increase** |
| 311 | 420 | 35% |

**Goal 3: Unit Accumulation**

**Systemwide Goal:**

Decrease the average number of units accumulated by CCC students earning associate degrees, from approximately 87 units total units to 79 total units, a decrease of 9%

**Goal 3A: Decrease average number of units accumulated by all associate degree earners**

College of the Redwoods will decrease among all students who earned an associate degree in the selected year, the average number of units in the California community college system among students who had taken at least 60 units at the college from:

|  |  |  |
| --- | --- | --- |
| **# in 2016-17** | **Expected # in 2021-22** | **% Increase** |
| 85.91 | 79 | 8% |

**Goal 4: Workforce**

**Systemwide Goal:**

Increase the percent of exiting students who report being employed in their field of study, from the most recent statewide average of 69% to 76%, an increase of 9%

**Goal 4C: Increase all students with a job closely related to their field of study.**

College of the Redwoods will increase among all students who responded to the CTE Outcomes Survey and did not transfer, the proportion who reported that they are working in a job very closely or closely related to their field of study from:

|  |  |  |
| --- | --- | --- |
| **% in 2016-17** | **Expected % in 2021-22** | **% Increase** |
| 69% | 77% | 12% |

**Goal 5: Equity**

**Systemwide Goal:**

Reduce equity gaps across all of the above measures through faster improvements among traditionally underrepresented student groups, with the goal of cutting achievement gaps by 40% with 5 years and fully closing those achievement gaps for good within 10 years.

**For Goal 1A:**

**For Goal 1B:**

**For Goal 2A:**

**For Goal 2B:**

**For Goal 4C:**