Faculty- Full Time

- 1. Computers and technology (online portals)
- 2. Classroom pedagogy
- 3. Distance education
- 4. Classroom management & health/safety/emergencies
- 5. Addressing diversity

Other themes presented through comments:

- Classroom behavior
- Bullying (classroom & workplace)
- Resources for students
- Training for online portals
- Classroom behavior & mindsets
- Teaching techniques
- More Canvas

Associate Faculty-

- 1. Computers and technology
- 2. Classroom pedagogy & distance-ed pedagogy
- 3. Planning and assessment
- 4. Diversity
- 5. Class management and student resources

Classified Staff

- 1. Computers and technology (datatel, excel, database, operating systems)
- 2. Health/safety/emergency
- 3. calPERS
- 4. communication skills
- 5. Planning & strategies for navigating change

Administration/Management

- 1. Supervising and motivating employees
- 2. Computers and technology
- 3. Leadership development skills
- 4. Contracts
- 5. Assessment of SLOs

Other themes presented in comments:

- Conflict management
- Evaluations
- Budgets
- Emergencies
- Bullies- how to deal
- What do other services around campus actually do?
- Public safety/liability