

## Goals & Strategic Initiatives

### Student Success, Access & Equity

- 1) **Provide accessible, affordable, high-quality education.**
  - a) Increase outreach to potential students in the community, with increased attention on attracting students who will add to the diversity of the student population
  - b) Provide cost-saving opportunities for students
  - c) Increase professional development opportunities for faculty and staff
  - d) Promote pedagogical innovation
  - e) Implement practices that lead to the hiring of staff and faculty who will add to the diversity of the college community
  - f) Offer regionally-relevant programs
- 2) **Effectively use all learning modalities to provide students the knowledge and skills they need to succeed.**
  - a) Enhance quality and expand access to distance learning education
  - b) Expand support services for online students
  - c) Increase opportunities to internship and fieldwork programs
- 3) **Deliver strong individual support for students**
  - a) Broaden learning support opportunities including tutoring and peer mentorship
  - b) Grow the retention alert program and follow-up services
  - c) Strengthen support for students on probation
  - d) Strengthen psychological support services
- 4) **Promote and encourage a learning community among students, faculty, and staff.**
  - a) Strengthen communication and working relationship between instruction and student development
  - b) Increase programming and events that engage students throughout the District
- 5) **Strive to eliminate achievement gaps across student groups.**
  - a) Enhance support of basic skills students
  - b) Carry out and evaluate the Student Equity Plan
  - c) Integrate student success planning efforts (e.g., SSSP, SEP, BSI), such as for placement and supplemental instruction
  - d) Offer more student-achievement related professional development opportunities

### Engage all Students

- 6) **Engage in excellent communication, coordination, and collaboration across campuses.**
  - a) Create an atmosphere where students feel welcome and wanted
  - b) Develop clear and consistent avenues of communication
  - c) Improve the effectiveness of tele-conferencing
- 7) **Engage and empower students, particularly those from underrepresented communities.**
  - a) Offer culture-specific programming
  - b) Offer more events promoting and educating cultural awareness
  - c) Support student clubs more effectively

### Community Partnerships & Workforce Training

- 8) **Effectively respond to regional workforce needs through workforce training.**
  - a) Re-focus the Adult education program to emphasize non-credit to credit mobility
  - b) Strengthen the collaboration of Adult and Community Education to respond to short-term training needs
- 9) **Effectively partner with community stakeholders to respond to the needs of the community.**
  - a) Partner with employers and participate in community initiatives for economic growth
  - b) Partner with high schools & Humboldt State University
  - c) Partner with community-based organizations such as St. Joseph and Sutter Coast Hospitals
  - d) Strengthen partnerships with local institutions such as Pelican Bay State Prison
- 10) **Serve as a hub of cultural, social, and economic activities.**
  - a) Increase the number of community events
  - b) Continue to expand branding efforts
  - c) Intensify marketing and outreach efforts, and elevate the profile of CR in the region
- 11) **Establish partnerships that enhance success by supporting the safety, health, and wellness of our students.**
  - a) Fortify efforts regarding food insecurity
  - b) Support student transportation needs
  - c) Promote a safe and respectful campus climate

### **Institutional Effectiveness & Planning**

- 12) **Employ state-of-the-art technology, equipment, and facilities throughout the District to support learning and institutional performance.**
  - a) Improve technology throughout the District
  - b) Carry out technology infrastructure upgrades at each location
  - c) Carry out facility infrastructure upgrades at each location
  
- 13) **Employ clear and transparent processes for core operations and decision-making.**
  - a) Assess all College processes
  - b) Enhance the resource request and budgeting process
  - c) Review and revise website content regularly
  - d) Develop a plan for routinely scheduled analysis of program relevance & health