

Goals & Strategic Initiatives

Student Success, Access & Equity

- 1) **Provide accessible, affordable, high-quality education.**
 - a) Increase outreach to potential students in the community, with increased attention on attracting students who will add to the diversity of the student population
 - b) Provide cost-saving opportunities for students
 - c) Increase professional development opportunities for faculty and staff
 - d) Promote pedagogical innovation
 - e) Implement practices that lead to the hiring of staff and faculty who will add to the diversity of the college community
 - f) Offer regionally-relevant programs
- 2) **Effectively use all learning modalities to provide students the knowledge and skills they need to succeed.**
 - a) Enhance quality and expand access to distance learning education
 - b) Expand support services for online students
 - c) Increase opportunities to internship and fieldwork programs
- 3) **Deliver strong individual support for students**
 - a) Broaden learning support opportunities including tutoring and peer mentorship
 - b) Grow the retention alert program and follow-up services
 - c) Strengthen support for students on probation
 - d) Strengthen psychological support services
- 4) **Promote and encourage a learning community among students, faculty, and staff.**
 - a) Strengthen communication and working relationship between instruction and student development
 - b) Increase programming and events that engage students throughout the District
- 5) **Strive to eliminate achievement gaps across student groups.**
 - a) Enhance support of basic skills students
 - b) Carry out and evaluate the Student Equity Plan
 - c) Integrate student success planning efforts (e.g., SSSP, SEP, BSI), such as for placement and supplemental instruction
 - d) Offer more student-achievement related professional development opportunities

Engage all Students

- 6) **Engage in excellent communication, coordination, and collaboration across campuses.**
 - a) Create an atmosphere where students feel welcome and wanted
 - b) Develop clear and consistent avenues of communication
 - c) Improve the effectiveness of tele-conferencing
- 7) **Engage and empower students, particularly those from underrepresented communities.**
 - a) Offer culture-specific programming
 - b) Offer more events promoting and educating cultural awareness
 - c) Support student clubs more effectively

Community Partnerships & Workforce Training

- 8) **Effectively respond to regional workforce needs through workforce training.**
 - a) Re-focus the Adult education program to emphasize non-credit to credit mobility
 - b) Strengthen the collaboration of Adult and Community Education to respond to short-term training needs
- 9) **Effectively partner with community stakeholders to respond to the needs of the community.**
 - a) Partner with employers and participate in community initiatives for economic growth
 - b) Partner with high schools & Humboldt State University
 - c) Partner with community-based organizations such as St. Joseph and Sutter Coast Hospitals
 - d) Strengthen partnerships with local institutions such as Pelican Bay State Prison
- 10) **Serve as a hub of cultural, social, and economic activities.**
 - a) Increase the number of community events
 - b) Continue to expand branding efforts
 - c) Intensify marketing and outreach efforts, and elevate the profile of CR in the region
- 11) **Establish partnerships that enhance success by supporting the safety, health, and wellness of our students.**
 - a) Fortify efforts regarding food insecurity
 - b) Support student transportation needs
 - c) Promote a safe and respectful campus climate

Institutional Effectiveness & Planning

- 12) **Employ state-of-the-art technology, equipment, and facilities throughout the District to support learning and institutional performance.**
 - a) Improve technology throughout the District
 - b) Carry out technology infrastructure upgrades at each location
 - c) Carry out facility infrastructure upgrades at each location

- 13) **Employ clear and transparent processes for core operations and decision-making.**
 - a) Assess all College processes
 - b) Enhance the resource request and budgeting process
 - c) Review and revise website content regularly
 - d) Develop a plan for routinely scheduled analysis of program relevance & health