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| **Goal: Student Success, Access & Equity** |
| Objectives |
| 1. Provide accessible, affordable, high-quality education. |
| 1. Effectively use all learning modalities to provide students the knowledge and skills they need to succeed. |
| 1. Deliver strong individual support for students. |
| 1. Promote and encourage a learning community among students, faculty, and staff. |
| 1. Strive to eliminate achievement gaps across student groups. |

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| Annual Planning Actions | | | | | | |
| Annual Plan Item # | Ed Master Plan. Goal.  Objective. Action | Vision for Success Goal | Actions to be taken | Responsible Persons | Semester | Evaluation Prompt |
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| **Goal: Engage All Students** |
| Objectives |
| 1. Engage in excellent communication, coordination, and collaboration across campuses |
| 1. Engage and empower students, particularly those from under-represented communities |

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| Annual Planning Actions | | | | | | |
| Annual Plan Item # | Ed Master Plan. Goal.  Objective. Action | Vision for Success Goals | Actions to be taken | Responsible Persons | Semester | Evaluation Prompt |
| 1 | 6,7 | Completions  Transfers  Unit Accumulation | Develop first-year sequences for Guided Pathways. Provide materials for student advising. | VPI  Guided Pathways |  | How many programs have been mapped? Where are materials made available? |
| 2 |  | Unit Accumulation | Evaluate degree and certificate requirements to find ways to reduce average unit accumulation to 72. | VPI  Guided Pathways |  | Which programs have been evaluated? |
| 3 | 7 | Completions  Transfers | Increase outreach to students near completion or who have left. | VPSS  Counseling & Advising  Instructional Deans |  | How many students were contacted? |

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| **Goal: Community Partnerships & Workforce Training** |
| Objectives |
| 1. Effectively respond to regional workforce needs through workforce training |
| 1. Effectively partner with community stakeholders to respond to the needs of the community |
| 1. Serve as a hub of cultural, social, and economic activities |
| 1. Establish partnerships that enhance success by supporting the safety, health, and wellness of our students |

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| Annual Planning Actions | | | | | | |
| Annual Plan Item # | Plan. Goal.  Objective. Action | Vision for Success Goals | Actions to be taken | Responsible Persons | Semester | Evaluation Prompt |

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| **Goal: Institutional Effectiveness & Planning** | | | | | | |
| Objectives | | | | | | |
| 1. Employ state-of-the-art technology, equipment, and facilities throughout the district to support learning and institutional performance | | | | | | |
| 1. Employ clear and transparent processes for core operations and decision making | | | | | | |
| Annual Planning Actions | | | | | | |
| Annual Plan Item # | Plan. Goal.  Objective. Action | Vision for Success Goals | Actions to be taken | Responsible Persons | Semester | Evaluation Prompt |
| 4 | 12 |  | Identify strategies to fund the budget for capital repairs and maintenance.  Revise Facilities Master Plan to align with Education Master Plan | Facilities Planning Committee |  | Has a plan been presented? |
| 5 | 13 |  | Update the Program Review Template | Program Review Committee |  | How do the modifications emphasize the relationship of each action plan to assessment? How do the modifications tie plan rankings and resource requests to assessment? What changes were made to accommodate Student Services and Admin Services assessment? |