



**REDWOODS COMMUNITY COLLEGE DISTRICT**  
**REGULAR MEETING OF THE MULTICULTURAL AND DIVERSITY COMMITTEE**

**College of the Redwoods**

- **Eureka: 7351 Tompkins Hill Road– Board Room – SS 202**
- **Crescent City: 883 W Washington Blvd, Room E-3**

**May 3, 2019 – \*3:15 pm\***

**AGENDA**

1. Call to Order
2. Introductions and Public Comments: Members of the audience are invited to make comments regarding any subject appropriate to the Multicultural and Diversity Committee.
3. Approve April 19, 2019 Multicultural and Diversity Minutes (Attachment)
4. Discussion:
  - 4.1. MDC charge and scope of work
  - 4.2. MDC Committee planning –2019-2020
5. Future Agenda Items: Committee members are encouraged to request to place an item on a future agenda.
6. Announcements and Open Forum
7. Adjourn

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**Next Meeting: September 6, 2019**

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**April 19, 2019 – \*3:15 pm\***

**MINUTES DRAFT FOR REVIEW**

**Members Present:** Natalia Margulis (Chair), Dave Duberow (phone), Alia Dunphy, Bernadette Johnson, Kintay Johnson, Shannon Sullivan (phone), Justine Shaw, and Wendy Bates. Support: Jessica Frint.

**Members Absent:** Cameron Johnson and Angelina Hill

**Others Present:** Joshua Mata (ASCR), Joe Hash, and Dave Bazard (for Angelina Hill)

1. Call to Order: Natalia Margulis called the meeting to order at 3:16 pm.
2. Introductions and Public Comments: There were no public comments.
3. Approve April 5, 2019 Multicultural and Diversity Minutes: On a motion by Justine Shaw seconded by Alia Dunphy. The minutes were unanimously approved.
4. Discussion:
  - 4.1. MDC charge and scope of work: Natalia gave a brief history of the Committees previous discussions about potential transition from a Senate committee to a District committee. She explained the committee's prior discussions about how the 10 plus one has limited the committee's scope. The committee reviewed the 'MDC Transition Worksheet' listing pros and cons of the committee becoming a district committee. Alia Dunphy thanked the committee for their work. She stated that while she isn't limited to the scope of the Student Equity Plan, it has to be the primary focus. She stated that she saw value in the work that the MDC has done and did not want to see it go away. She stated that she wanted to create a stronger partnership with the MDC, possibly through joint meetings held at least once a semester or having members from each committee sit on each committee. Joe Hash stated that he agreed with Alia Dunphy and would not want to lose the ability to have access to the faculty, curriculum, and instruction that the MDC has. He stated that funds are very limited. Bernadette stated that she like the idea of shared membership. Shannon Sullivan stated that she agreed that a closer relationship with the Student Equity Committee would be advantageous, but also offered that this could be done if the MDC was a district committee. Justine Shaw stated that she liked the MDC as a Senate committee and felt it was important to be able to speak to the 10 Plus One. Bernadette Johnson stated that she was in support of shared meetings between Student Equity and MDC. Dave Bazard stated that there are non-Senate committees that fall under the 10 plus one such as Program Review and

Assessment Committee, and that they could still be an advisory committee. He stated that these committees function well. He reminded the committee that the MDC does not approve the curriculum and can make recommendations – which they could continue to do even as a non-Senate committee. Natalia Margulis reminded the committee of work that the MDC had done that was technically out of its purview due to being limited to the 10 Plus One. Alia Dunphy further suggested an equity retreat and a joint meeting at least once per semester. Natalia Margulis stated that this would likely come as an action item on the May 3<sup>rd</sup> agenda to take a vote on whether the committee felt if the MDC should be a Senate or District committee. The vote results would be taken to the Senate.

- 4.2. Area E Taskforce update: Natalia Margulis explained that the Area E Taskforce revised AP 4025 to integrate Area E into areas B and C. She explained that the current and revised AP 4025 were included in the packet. She explained the updates that were made to the document specifically to areas B and C. Justine Shaw mentioned that as this is implemented that training for faculty writing new curriculum would be helpful. Alia Dunphy stated that she felt that the language gave more latitude for instructors to provide more influence in the classroom.
- 4.3. New syllabus template – gender-inclusive language: Natalia Margulis explained that the attachment was a draft put together by Instructional Council. She stated that it is not final and was provided to the committee in order to get the committee's input. Joe Hash stated that it has been a hot topic and he has had many students come into his office to discuss pronouns. He stated that the word 'preferred' in 'preferred pronouns' needs to be removed as expressed by students that it is not 'preferred'. Alia stated she has had students come to her with the same concerns. She explained that it needs to list someone else they can speak to other than the instructor. Suggestions were made to adjust the language to read 'If you don't feel comfortable speaking with me about an issue related to this class, contact your dean or associate dean' and then to provide the contact information. It was suggested to change 'Should be honored' to 'Shall be honored'. The committee agree that this document should include instructions on how to change your name in canvas.
- 4.4. MDC Committee planning –professional development: Alia Dunphy stated that she was looking at ways to bring Gender-Inclusivity training to convocation. Natalia Margulis asked if this could happen collaboratively between the MDC and Student Equity. Wendy Bates stated that this was brought to CRFO for the need for professional development. She stated that Michelle Haggerty was working on something for convocation that include students on the panel. Wendy Bates stated that this could include MDC and Student Equity as well.
- 4.5. Multicultural and Diversity Award: There is a winner and the plaque is being created and will be ready at convocation.

5. Future Agenda Items: Committee members are encouraged to request to place an item on a future agenda.
  - Roll out Syllabus Gender-inclusivity at Convocation.
  - Natalia asked all committees to give an update of their membership for next year of whether they will be continuing on the MDC and to let her know at the last meeting on May 3<sup>rd</sup>. She requested that anyone that will not be present then to email her.
6. Announcements and Open Forum
  - Juried Student Exhibition held April 23 - May 9, 2019. This will be on display from April 23 through May 9 at the CR Creative Arts Gallery on the Eureka Main Campus. There will be a public reception and awards ceremony held on Tuesday, April 23 from 4:00 p.m. to 6:00 p.m.
  - Chilean dinner and discussion on the April 25<sup>th</sup> 4:00 pm in the Center.
  - The month of May is Asian Pacific American Heritage Month the API club is putting on a movie and discussion.
  - Multicultural Graduation Celebration 2018. The Multicultural Graduation Celebration will take place on May 11, 2018 in the Theater 4-6PM. Gas cards are being provided to students. Deadline to register is Friday April 13, 2018. Reception will be held in the CDC.
7. Adjournment: On a motion by Natalia Margulis, seconded by Shannon Sullivan the meeting was adjourned at 4:44 pm.

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