

Standard I.A.4

The institution articulates its mission in a widely published statement approved by the governing board. The mission statement is periodically reviewed and updated as necessary.
(ER 6)

Evidence of Meeting the Standard:

- a. The college's mission is widely published in the College Catalog (E.I.A.4.a). The college's vision and mission are presented on the college website (E.I.A.4.b). The mission statement can be found in most meeting rooms and classrooms across the district. New poster copies of the mission were printed when the mission was updated in July 2016 to replace existing posters.
- b. As part of the 2015 Employee Satisfaction Survey, faculty and staff were asked to rate their satisfaction with "The mission, purpose, and values of this institution are well understood by most employees." The modal response was satisfied using a 5-point scale ranging from not at all satisfied to very satisfied. Ratings were significantly higher than when the survey was administered in 2010, when the average rating was between not very and somewhat satisfied (E.I.A.4.c).
- c. The Board of Trustees review the Mission each year. A review of the mission is on their annual calendar in June (E.I.A.4.d). In June 2016 during the 2015-2016 review, the Board decided to revise the mission in order to better reflect the college's commitment to diversity and equal access.

Analysis and Evaluation:

Evidence Sources:

E.I.A.4.a Mission in Catalog

E.I.A.4.b Mission on college website

E.I.A.4.c Employee Satisfaction Results on Mission

E.I.A.4.d Board of Trustees Agenda Calendar