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| **Goal: Student Success, Access & Equity** |
| Objectives |
| 1. Provide accessible, affordable, high-quality education.
 |
| 1. Effectively use all learning modalities to provide students the knowledge and skills they need to succeed.
 |
| 1. Deliver strong individual support for students.
 |
| 1. Promote and encourage a learning community among students, faculty, and staff.
 |
| 1. Strive to eliminate achievement gaps across student groups.
 |
| Annual Planning Actions |
| Plan. Goal.Objective. Action | Actions to be taken | Responsible Persons | Semester  | Evaluation Prompt |
| 1 | Carry out recommendations of the Transfer Task Force to increase transfers to 4-year colleges | President, (advising or instruction?) |  |  |
| 35 | Increase the number of students completing core SSSP services, specifically with noncredit students pursuing adult education certificate programs and students | Director of Adult Ed, Dean of Student Services |  |  |
| 2 | Assess feasibility of hiring an instructional designer to support Distance Education instructors. |  |  |  |

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| **Goal: Engage All Students** |
| Objectives |
| 1. Engage in excellent communication, coordination, and collaboration across campuses
 |
| 1. Engage and empower students, particularly those from under-represented communities
 |
| Annual Planning Actions |
| Plan. Goal.Objective. Action | Actions to be taken | Responsible Persons | Semester | Evaluation Prompt |
| 6 | Improve tele-conferencing by improving the technology (e.g., dedicated tele- conferencing computers & webcams) and by using a protocol for ensuring geographically- inclusive meetings. |  |  |  |

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| **Goal: Community Partnerships & Workforce Training** |
| Objectives |
| 1. Effectively respond to regional workforce needs through workforce training
 |
| 1. Effectively partner with community stakeholders to respond to the needs of the community
 |
| 1. Serve as a hub of cultural, social, and economic activities
 |
| 1. Establish partnerships that enhance success by supporting the safety, health, and wellness of our students
 |
| Annual Planning Actions |
| Plan. Goal.Objective. Action | Actions to be taken | Responsible Persons | Semester | Evaluation Prompt |
|  |  |  |  |  |
| **Goal: Institutional Effectiveness & Planning** |
| Objectives |
| 1. Employ state-of-the-art technology, equipment, and facilities throughout the district to support learning and institutional performance
 |
| 1. Employ clear and transparent processes for core operations and decision making
 |
| Annual Planning Actions |
| Plan. Goal.Objective. Action | Actions to be taken | Responsible Persons | Semester | Evaluation Prompt |
| 12 | Identify funding sources to fund the budget cycle for equipment replacement. |  |  |  |
| 12 | Identify funding sources to fund the budget for capital repairs and maintenance. |  |  |  |
| 12 | Draft a plan for implementing a single sign- on solution for students such as Ellucian Portal. |  |  |  |